

Dr. Ambedkar Institute of technology, Bengaluru-56
Department of Civil Engineering

The enclosed documents are verified & approved.



Prof & Head

Dr. S. Vijaya

Department of Civil engineering


Professor and Head

Department of civil Engineering

Dr. Ambedkar Institute of Technology

Bangalore - 560 056

NAAC CO-ORDINATORS:

MARY BHAGYA ANITHI, Asst Professor 

Dr. K. Hemanth Kumar, Asst Professor 



15/11/2021

ASHWINI M

Dear ASHWINI,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Nov 16, 2021 15:11 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

EIT SERVICES INDIA PRIVATE LIMITED (Formerly known as Hewlett-Packard GlobalSoft Private Limited)
Registered Office: 39/40, Electronics City, Phase II, Hosur Road, Bangalore - 560100 Karnataka, India
CIN: U72300KA2000PTC026968 | T +91 80 33862147 | www.dxc.technology



Ref No: NBPL/HR/09/2020/#1361

Date: 7th Sep, 2021

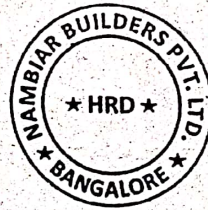
Mr. Deekshith P J
S/O Sri. Janardhana Guptha K
#87, 1st Main, Venkateshwara Layout, Vijayanagara,
2nd Stage, Bangalore - 560040

Dear Deekshith,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Structural Design Engineer – Structural Design Dept." in our organization "Nambiar Builders Pvt. Ltd., Bangalore" with effect from 16th Sep, 2021. The Terms and Conditions of your appointment are as set out below;

1. You will be entitled to a Gross salary of Rs. 25,000/- (Rupees Twenty Five Thousand Only) per month, as per company rules.
2. You will be placed on probation for a period of **3 months** from date of your joining. During or on completion of the aforesaid period, if your performance is not found satisfactory, your services are liable to be terminated at any time, without assigning any reason whatsoever or without notice or without any compensation in lieu thereof.
3. Working hours: Your standard working hours will be **9.30 am to 6.00 pm** You will work from Monday to Saturday. If you are at the site, your working hours will be according to the work plan, which will be informed to you by the concerned authority. If necessary, you may be required to work beyond the standard working hours to achieve results.
4. You will be subjected to medical examination by the doctor nominated by the company and this appointment will hold good if you are declared medically fit.
5. During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the company.
6. You will at all time obey and abide by the lawful directions and orders given to you by your superiors, and will work diligently and faithfully. The company will be the sole judge to determine whether the work assigned to you are suitable or not and you will cease performing a part or the whole of your duties unilaterally.

Deekshith . P J
IDA11CY012
9901317122
deekshithpj@gmail.com.



Nambiar Builders Private Limited

11nd Floor, P.R. Business Centre, Above Croma, Outer Ring Road, Kadubisanahalli, Marathahalli (PO), Bangalore-560 103.

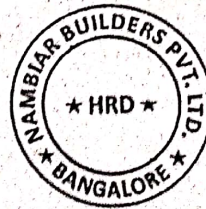
CIN : U45201KA2009PTC050747

Phone : +91 80 66696000 Fax : +91 80 66696111, Email : info@nambiarbuilders.com, web : www.nambiarbuilders.com

Nambiar

B U I L D E R S

7. Your services are transferable, at short notice, to any department projects, etc., belonging to the company. In the event of your transfer, the terms and conditions of service outlined herein shall continue to apply. However, you shall be required to adhere to rules and regulations as prevalent to the new place of posting.
8. During the period of service with the company, you shall not indulge and / or take part in any activity of formation of council and / or association or become a member being part of management staff which is found to be detrimental in the interest of the company in any way. Such an action shall be deemed as infringement to service conditions of the company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as it may deem fit and appropriate.
9. You will keep the company informed of any change in your residential address or civil status, which may happen during the course of employment of your service with the company.
10. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment.
11. You shall abide by the rules and regulations and orders of the company which are in force and / or which may be framed from time to time.
12. If any time, in opinion of the company which shall be final, you become insolvent or are found guilty of dishonesty, disobedience, mis-appropriation, theft, fraud, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the company as detrimental to its interests or of violation of one or more terms of this appointment, your services may be terminated without notice or without payment of any compensation.
13. While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.



Nambiar Builders Private Limited

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CIN : U45201KA2009PTC050747

Phone : +91 80 66696000 Fax : +91 80 66696111, Email : info@nambiarbuilders.com, web. : www.nambiarbuilders.com



Nambiar

B U I L D E R S

14. The Company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of non-compliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your salary or other payments and you shall allow the company to comply with these requirements without objection.

Please confirm your acceptance of the above-mentioned terms and conditions and return to us a copy of this letter duly signed by you.

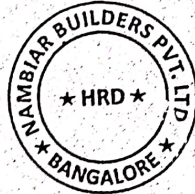
We look forward to a long and successful career with us.

Very truly yours,

for Nambiar Builders Pvt. Ltd.,



(Jyothi M)
Manager – Human Resource



I hereby accept the above-mentioned terms and conditions and agree to abide by rules and regulations of the company as are in force or may be framed from time to time.

DATE

SIGNATURE

Nambiar Builders Private Limited
11nd Floor, P.R. Business Centre, Above Croma, Outer Ring Road, Kadubisanahalli, Marathahalli (PO), Bangalore-560 103.
CIN : U45201KA2009PTC050747
Phone : +91 80 66696000 Fax : +91 80 66696111, Email : info@nambiarbuilders.com, web. : www.nambiarbuilders.com

Ref No: NBPL/HR/09/2020/#11361/1

Date: 16th Sep, 2021

APPOINTMENT LETTER

Dear Mr. Deekshith,

In continuation to the letter from HR Department we are happy to welcome you to the family of Nambiar Builders. We are sure that we will have a long-term association for our mutual benefits that extends up to your family members. The details of your appointment are as follows:

Basic	:	Rs. 16,000.00
HRA	:	Rs. 8,000.00
Other Allowance	:	Rs. 1,000.00

Gross Salary Per Month	:	Rs. 25,000.00
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(Rupees Twenty Five Thousand Only)

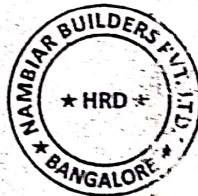
Department	:	Design Department
Designation	:	Structural Design Engineer

The other terms and conditions of your Appointment are as per the above referred letter attached. In token of your acceptance, please sign the copy of this letter and return to us.

We look forward to a congenial relationship.

With Best Regards,
for Nambiar Builders Pvt. Ltd.,

(Jyothi M)
Manager – Human Resource



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August 4, 2022

Mr. Mohammed Azhar

#S/O Mukhtiyar Ahamed ,Hallibailu ,
Keladi (Post) , Sagar (Taluk) ,
Shivamogga (Dist),Karnataka (State) - 577401

Sub: Offer Letter

Dear Mohammed Azhar

Greetings from TAAL Tech!

With reference to your application and the subsequent discussions you had with us, we are pleased to offer you the appointment with TAAL Tech as "**Graduate Engineer Trainee**". Your appointment will be at our office in Bangalore. As discussed, we would like you to join us on or before **August 11 2022**.

TAAL Tech India Private Limited (www.taaltech.com) is one of the leading Engineering and Technology Solution Provider serving global corporations in the area of product design and technology innovations. TAAL Tech is a subsidiary of Taneja Aerospace & Aviation Ltd (www.taal.co.in), an organization with 20+ years of history in Aerospace sector in India.

TAAL Tech has impressive clientele in Aerospace & Defence, Industrial machinery & Products, Automotive and Transportation, Oil & Gas and Power domains and has well established businesses in Germany, Austria, the Netherlands, the UK, Norway, Belgium, USA and Canada. With more than two decades of expertise in design to manufacturing and with impressive skills and expertise in Product development / CAD/CAE and technology innovations, TAAL Tech is poised for impressive growth over next few years. We invite you to join our high performance team which is propelled by high level of energy, enthusiasm and expertise. Be part of this winning team and be part of Company's growth & success.

1. Compensation:

Your annual gross salary will be **Rs 3,00,000** (CTC). Breakup of the salary offered is given as annexure (Page 3). As salary and structure is confidential, please do not share the same with others in the organizations, except with your Reporting Manager.

2. Employment Terms:

- 1) Your training period is 1 year from the date of joining and you shall be absorbed as "Design Engineer" Subject to your satisfactory performance during training period.
- 2) You shall be associated with TAAL Tech India Pvt. Ltd at least for 24 Months from the date of your joining. In case if you wish to resign from the services with the company before the said period of 24 Months then subject to management decision, you may be relieved with a penalty of Rs. 2,00,000/-.

3. National Holidays and Leaves:

The Company has 10 national holidays which is declared in the beginning of each Calendar year. Also, you will have additional 20 days (earned leave) of leave eligibility, per year on pro-rata basis. The Company also has leave carry-over & accumulation limit of 120 days.

4. Working Hours:

Our normal working hours are 8:00 AM to 5:30 PM, Monday to Friday. Though, we follow the "flexi timings" you are required to put in 9 hours of effective work each day.

5. Compensatory Off:

In case you are required to work on weekends or on holidays, you will be eligible for Compensatory Off within next 6 months. However, these will be applicable only in case of billable projects and such decision will be taken by your reporting manager.

Confidential & Private

Page 1 of 4

6. Medical Insurance:

You are eligible to get medical insurance coverage for yourself, your spouse, dependent children and dependent parents, up to maximum 6 members. The Company has finalized attractive premium arrangement, of which 50% cost (for self, spouse and children in case of Married and for self and parents for bachelors) is borne by the Company and remaining would be deducted from your monthly salary in equal installments.

7. Life Insurance:

The Company provides Life Insurance coverage of Rupees 10 Lakhs to you.

8. Onsite Assignments:

As most of our customers are in USA and Europe, you may be required to travel and work onsite on need basis. Such travels could be for short term (6 months or less) or on long-term (more than 6 months). The Company will have sole decision to decide on such travels. In case of travels for more than 6 months of assignment, the Company sponsors the visa and travel of your spouse & kids.

9. Service Agreement for Onsite Assignments:

As the company will be spending substantial amount of time and money for your deputation abroad, you will be required to sign a service agreement with the company on such terms, as the company may deem appropriate. This agreement will consist, inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving the company for a stipulated period.

10. Confidentiality Agreement:

You shall execute the Employee's Non-Disclosure Agreement as stipulated by the company at the time of joining duty.

11. Validity of this Offer:

This offer is valid till **August 07, 2022**. Please send your acceptance of the offer (sign all the pages of this letter), by mentioning you're joining date within this period by email to **Kanifnath_Darade@taaltech.com** or by post. In case you have any queries, please do not hesitate to email or call HR team at 080-67300200/+91-8147916540

12. Work Location:

TAAL Tech India Private Limited, GGR Towers, 2nd Floor, #18/2B, Off Sarjapur Road, Bellandur Gate, Bangalore 560103.

It will be our pleasure to have you with us very soon. We sincerely hope that your association with us will be of mutual benefit and satisfaction for years to come.

For TAAL Tech,

Kanifnath Darade
Human Resources

ANNEXURE 1: Compensation Structure

Salary Structure		Month	Annual
Fixed (Monthly)	Basic	15,100	1,81,200
	HRA	6,040	72,480
	Professional Allowance	1,322	15,860
Retirement benefits	Company's PF Contribution	1,812	21,744
	Gratuity	726	8,716
CTC		25,000	3,00,000

ANNEXURE 2: Joining Formalities

At the time of joining, you are requested to submit the copies of the following documents:

- (a) Certificates supporting your education qualification (10th, 12th, Diploma, UG, PG and PhD) along with marks sheets
- (b) Schooling certificate (SSLC/ICSE) in support of your age
- (c) Your last salary slip or salary certificate*
- (d) Your relieving letter from your present organization*
- (e) Current and previous Service / Experience certificates
- (f) 3 Passport size photographs with white background
- (g) Valid Passport
- (h) Document for Address proof (Aadhaar card, Driving License, Voter Id)
- (i) Training certificates/records (If Any)

*** Originals**

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer.

Please bring all the certificates supporting the above in original for verification only.

This is to certify that I have gone through and understood all the terms and conditions mentioned above and I hereby accept and agree to abide by them.

Name in Full :

My joining date will be :

Signature :

Date :

August 4, 2022

Mr. Sahil Manzoor Dar

#61-C, Pohrupeth, Langate, Kupwara,
Jammu And Kashmir, 193302

Sub: Offer Letter.

Dear Sahil Manzoor Dar

Greetings from TAAL Tech!

With reference to your application and the subsequent discussions you had with us, we are pleased to offer you the appointment with TAAL Tech as "**Graduate Engineer Trainee**". Your appointment will be at our office in Bangalore. As discussed, we would like you to join us on or before **August 11 2022**.

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Page 1 of 4

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- (g) Valid Passport
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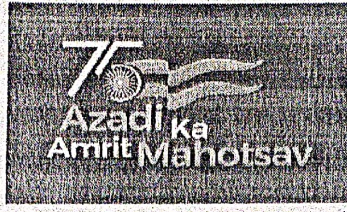
This is to certify that I have gone through and understood all the terms and conditions mentioned above and I hereby accept and agree to abide by them.

Name in Full :

My joining date will be :

Signature :

Date :



फाइलसं.No.Y/P.563/I/Engg/AH

दिनांक /Dated:08.09.2022

Shri ANILKUMAR.H
S/o HANUMANTHAPPA.N.M
NEELANAHALLI,DODDABATHI POST,
DAVANAGERE - 577 566.
Mob No.8123888660

विषय Offer of appointment as Junior Engineer in Level-06 of Pay
Sub. Matrix in Civil Engineering Department, Mysuru Division,
South Western Railway.
संदर्भ PCPO/SWR/UBL letter No.SWR/P.563/CEN-03/2018/JE Civil/
Ref {Rect-220} dated 05.09.2022.

!CONGRATULATIONS!

We, at Mysuru Division, South Western Railway are pleased to offer you an employment through Railway Recruitment Bangalore (RRB/BNC). You are welcome to be a part of the Railway family with position as JUNIOR ENGINEER in Level-06 in Civil Engineering Department of Mysore Division.

A.DETAILS OF OFFER:

The details of post offered is as under:-

01	Name of the post offered	:	JUNIOR ENGINEER
02	Level of pay matrix	:	Level-06 (9300-34800+4200 GP)
03	Monthly Basic Pay	:	Rs.35,400/-
04	Training period if any	:	12 Months
05	Allotted Department in Railway	:	Civil Engineering Department

B: MANDATORY PROCEDURES/PROVISIONS:

During the process of your appointment to Railway Service against this offer, you have to undergo the following mandatory procedures or have to observe following provisions:

As per Rly Bd's letter No.2022/E(RRB)25/08 dtd 14.07.2022, you have to undergo medical examination again to ascertain your medical fitness (suitability) for the post. In case you are not found fit, your candidature will not be considered.

1. You will be under probation for a period of 24 months from the date of your posting to a regular post on successful completion of training period.
2. You should report to the Divisional Personnel Officer, Office of the Sr. Divisional Personnel Officer, Mysuru Division at **10:00 hrs before 28.09.2022 (except on Saturday/Sunday & Holidays)**, to enable your Medical Examination being arrange after due document verification. If all testimonials/certificates are not submitted in the prescribed format and not signed by the Authorities concerned, the candidates can be sent back for completing the formalities at their own cost and expenses. If no response is received by you, it will be considering that you are not willing to accept the offer and same will be cancelled.

..2

3. After appointment, you will, if so required, be liable for Military Service in Railway Engineering Units of Territorial Army for a period of 07 years in the Territorial Army Reserve or for such periods as may be laid down in this behalf from time to time.

4. If you are in Government Service, you should produce the "Release Order" from the present employer before you are actually taken for duty.

5. You have to open a savings bank account after your appointment to facilitate withdrawal of salary.

6. You will be governed by "New Pension System Rules" (Contributing Pension System)-2004 as per Railway Board's letter No. F(E)III/2003/PN-1/24 dated 31.12.2003 and 10% from your basic Salary plus Dearness Allowance will be recovered from your monthly salary as per extant rules. You may like to visit www.npscra.nsdl.co.in for more details.

7. You will be governed by Liberalized Leave Rules in Railways as per Railway Board's letter No.E.47.CGC.118 dated 09.03.1949 as amended from time to time.

8. You will not be entitled to any notice of termination of service or pay in lieu thereof, if such termination is due to expiry of the sanction of the post which you hold or to your Compulsory Retirement on account of permanent incapacity due to bodily or mental infirmity or to your removal or dismissal as disciplinary measure after compliance with the provisions of clause (2) of Article 311 of the Constitution of India, otherwise your service will be terminable on 14 days' notice on either side. Your appointment is purely provisional and terminable in case any adverse reports received against your character/antecedents from the concerned revenue/Police authorities.

9. You will be required to take on Oath of Allegiance or make an affirmation in the form indicated below:-

I do swear /solemnly affirm that I will be faithful and bear true allegiance to India and the Constitution of India as by Law established and that I will carry out the duties of my office loyally, honestly and with impartiality. "SO HELP ME GOD"

NOTE:- Conscientious objectors to Oath taking may make solemn affirmation in the prescribed form indicated above.

C. Submission/Verification of Documents:

The following documents are required to be presented/submitted during your reporting to this office for appointment against this offer:-

- a) Original 10th class pass certificate as proof of Date of Birth.
- b) Original School Transfer Certificate (if available) in proof of Date of Birth.
- c) Original college/university Certificate with marks sheet.
- d) Original Technical Qualification Certificate with marks sheet.
- e) Original caste certificate (SC/ST/OBC) in the prescribed proforma (copy enclosed) issued by the District Magistrate/Additional Magistrate, Collector/Deputy Commissioner, Sub Divisional Magistrate or Taluk Magistrate or the concerned MROs of you native place. (In case of OBC candidates certificate should be issued latest not older than 06 months with creamy layer status).
- f) Eight copies of your recent pass-port size photograph.
- g) Two sets of attested copies of all your certificates.
- h) Attestation form as per Annexure - ___ (2 sets)
- i) Character certificates as per Annexure- I duly signed by two different Gazetted Officers.
- j) Character certificate as per Annexure-II signed by Head of the educational institution last attended, duly attested by First Class Executive Magistrate, District or Sub Divisional Magistrate.

...3

k) You have been sent 02 (two) sets of offers of appointment. If you intend to take up the appointment on the conditions mentioned above, you should signify your acceptance of the offer and return one copy to this office.

D, GENERAL GUIDELINES:


In connection with your appointment against the offer of appointment, you may please note that:-

- I. This is only an offer of appointment and not an order of appointment.
- II. The offer of appointment is provisional and is subject to verification of your Educational Qualification/Technical Qualification and the community certificates through proper channel. If the verification reveals that your claim is found to be false your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of such false certificates.
- III. You should come prepared to stay at Mysuru for about a week or more in order to complete verification of documents, etc. You must bear your own expenditure during your stay for the above purpose.
- IV. You will be held responsible for the charge and care of government money, goods and stores and all other property that may be entrusted to you.
- V. In all matters not specifically provided for in the recruitment rules you will be governed by the provisions of the Indian Railway Establishment Code/Indian Railway amended/ issued from time to time.
- VI. You have to bring PAN/Card in original or the acknowledgement copy of the application submitted for issue of PAN Card. You should also bring Photostat copy of the first page of the savings pass book account maintained in your name in any of the nationalization banks for drawing of salary. If you do not have an account, you are advised to open a bank account and produced the first page of the pass book. All payment due to you, towards salary and other payment will be made through this account only.
- VII. Please signify your acceptance and return one copy of appointment (duplicate copy enclosed) in the event of your acceptance. You should report to the Divisional personnel officer, South Western Railway Mysuru Division, office of the DRM/P/MYS. If no reply is received from you are not willing to accept the offer and this offer will be cancelled.

Encl: Annexure + forms.

Signature :

Designation :


मंडल कोषिक अधिकारी
Divisional Personnel Officer
दक्षिण पश्चिम रेलवे, मैसूर
South Western Railway, MYSORE

Station: Mysuru

I accept the offer of appointment on the terms and conditions detailed above.

Name _____

S/o. D/o. W/o _____

Date of Birth _____

Signature of the
candidate _____

SALARY ANNEXURE

Name: Mr. Mithun
 Designation: DESIGN ENGINEER
 Location: BANGALORE

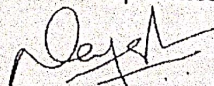
	Salary Components - CTC	Per Month	Per Annum
A	Basic Salary	6500.00	78000.00
B	House Rent Allowance	3250.00	39000.00
C	Special Allowance	5233.00	62796.00
D	Gross Salary (A+B+C)	14983.00	179796.00
E	PF Contribution- Employer	780.00	9360.00
F	ESI Contribution- Employer	487.00	5844.00
G	CTC Total (D+E+F)	16250.00	195000.00
H	PF Contribution Employee	780.00	9360.00
I	ESI Contribution- Employee	113.00	1356.00
J	PT	00.00	00.00
K	Net Pay (D-H-I-J)	14090.00	169080.00

Gross Salary: Rs. 1,79,796/- (Rupees One Lakh Seventy Nine Thousand Seven Hundred and Ninety Six only) Per Annum).

Take Home: Rs. 1,69,080/- (Rupees One Lakh Sixty Nine Thousand and Eighty only) Per Annum.

1. Basic is fully taxable.
2. HRA is structured at 50% of basic to maximize tax benefits and depending on the rent paid.
3. If applicable: - Company's contribution to P.F is fully tax exempt. An equal amount of Rs. 1800/- or 12% of Basic will be deducted towards employee contribution for P.F and Rs 200/- towards Professional Tax if applicable.

For Eavetop Softech Private Limited


 HR Manager

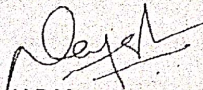
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3. This Agreement sets forth the entire agreement between the parties hereto and fully supersedes any and all prior negotiations, discussions, agreements or understandings between the parties hereto pertaining to the subject matter hereof. No representations, oral or otherwise, with respect to the subject matter of this Agreement have been made by either party. This Agreement may not be modified or waived except by a writing signed by both parties. No waiver by either party of any breach by the other shall be considered a waiver of any subsequent breach of the Agreement.
4. This Agreement shall be binding upon and inure to the benefit of your heirs and personal representatives and to the successors and assigns of EAVETOP.
5. Eavetop Softech Private Limited and all legal entities affiliated with Eavetop Softech Private Limited are direct third party beneficiaries of this Agreement. Each such entity shall have a direct right of action you for any breach of this Agreement.

Note: All the terms and conditions mentioned in this agreement are based on EAVETOP's policies, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matters including those not specifically covered here, your employment with us will be governed by the rules and regulations of Eavetop Softech Private Limited Private Limited as shall be in force from time to time.

Sincerely,

For Eavetop Softech Private Limited



H R Manager

Accepted and agreed to

Initial here _____

Date - 20.07.2022
Place - Bangalore

OFFER LETTER

Dear Mr. Mithun,

On behalf of EAVETOP SOFTTECH PRIVATE LIMITED I am pleased to extend an offer of employment to you on the following terms and conditions:

SPECIFIC TERMS & CONDITIONS OF EMPLOYMENT

1. TERMS

You will be employed as – Role in **DESIGN ENGINEER** of EAVETOP. You shall (i) perform those duties as may from time to time be assigned to you by EAVETOP or its affiliates; (ii) devote your full-time attention and best efforts solely and exclusively to the duties assigned to you; and (iii) comply with all existing EAVETOP rules, regulations, policies and directives and those which may be established from time to time, including the applicable rules, regulations, policies and directives of EAVETOP. Your employment will be at-will and may be terminated either by you or EAVETOP at any time for any reason, with or without cause, with a thirty (30) day's notice period during Probation period.

You are required to join on or before **Date: 25.07.2022** and the offer would stand withdrawn thereafter, unless the date is extended by us and communicated to you in writing. Please report to our office at 10:00 am on the joining date to complete the joining formalities at Eavetop, 25.07.2022

Please indicate your acceptance of this appointment by returning one set of this letter to us, duly signed on all sheets at the bottom on the right corner to **HR Manager** by **Joining Date** (marking on the envelope "ACCEPTANCE OF OFFER"). In case of further clarifications, please communicate with HR Manager.

You are expected to work on Night shift basis for the whole month with one compensative leave for Sunday within the week based on work requirement. Though the start and end time of your work may vary based on the needs of your department, you are expected to work on 9 hours per day schedule including 30 mins Lunch/dinner and 2x15 mins Tea Break, unless otherwise directed by EAVETOP.

2. COMPENSATION

Gross Salary - EAVETOP shall pay you for your services a gross salary at a rate of **Gross Salary: Rs. 1,79,796/- (Rupees One Lakh Seventy Nine Thousand Seven Hundred and Ninety Six only) Per Annum** to be paid on a monthly basis in accordance with EAVETOP's regular payroll practices. You will be required to participate in the Provident Fund and Gratuity plan as may be mandated by Indian law. Additionally, except as otherwise required by law, taxes on any payment made under this letter will be borne by you. EAVETOP shall deduct tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.

3. BENEFITS

EAVETOP shall provide you:

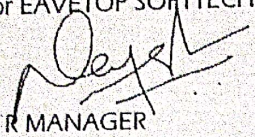
Vacation: 21 days vacation per annum (1.75 days per month) in accordance with EAVETOP policy in effect from time to time.

Please sign where indicated below to acknowledge your agreement to the Specific Terms and Conditions ("Special Terms") set forth above and the General Terms and Conditions of Employment attached hereto ("General Terms"), both of which together shall form the terms and conditions of your employment with EAVETOP (the "Agreement").

Mr. Mithun I am eagerly looking forward to the many contributions I know that you can make towards our continued success. If you have any questions or need additional information, please feel free to contact me.

Sincerely,

For EAVETOP SOFTTECH PVT. LTD.


H R MANAGER
Name – Nagesh Karjala
Date: 20.07.2022

Accepted and agreed to: _____

DOCUMENT LIST

At the time of joining, you are requested to submit the copies of the following documents:

1. Certificates supporting your educational qualifications along with marks sheets
 2. Schooling certificate (SSLC / ICSE / CBSE) in support of your age
 3. Your latest salary slip or salary certificate*
 4. Your relieving letter from your present organization*
 5. Experience Letter from your present organization *
 6. Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)*
 7. Five Passport Size colour photograph of self
 8. Valid Aadhaar card or Passport
- * Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer.
- * Originals

Initial here _____

EAVETOP SOFTTECH PRIVATE LIMITED
GENERAL TERMS & CONDITIONS OF EMPLOYMENT
(Together with the Specific Terms and Conditions of Employment, the "Agreement")

1. PROBATION PERIOD. From the date of your joining EAVETOP, you will be under probation for a period of three months during which your performance will be monitored closely by EAVETOP. At the end of the probation period committee of senior personnel will appraise your performance after which your employment with EAVETOP will be confirmed and you will be included in the permanent employee rolls of EAVETOP. In case your performance is not found suitable as per the standards / norms / goals and objectives set by the company, your employment with EAVETOP shall be deemed to be terminated upon the lapse of the probation period without further notice or in the alternate, at the sole discretion of EAVETOP, and only if expressly provided for in writing, your probation period may be further extended for a period of three months. Provided that either you or EAVETOP may terminate your employment with EAVETOP at any time during the three months probation period by providing a notice of 30 Days without lieu of pay. All leaves during probation period are unpaid. Once the probation period is completed, your employment with EAVETOP will be considered under permanent employment roles. All permanent employees of EAVETOP are required to serve a notice period of 2 months from the date of resignation. In Case the employees will left the organization without proper intimation, 12 Months Compensation must be payable to the Company. All rights regarding the notice period of employees lies at the discretion of EAVETOP.

2. TRANSFER. EAVETOP may, at its sole discretion, transfer you to any other office of EAVETOP in India or overseas or to any of its affiliates as long as the benefit of your employment accrues to EAVETOP. In such case, you shall also be bound by any policy of such other office or affiliate, in existence at the date of this Agreement or that may be subsequently framed by EAVETOP or the affiliate. You will also be expected to make visits and travel both within India and overseas, as may be necessary for the proper discharge of your duties.

3. RESTRAIN:

i. **Access to Information:**

Information is available on need to know basis for specific groups and the Information is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by the reporting supervisors / management. Unauthorized access or attempt at unauthorized access to EAVETOP's information is strictly prohibited and any attempts to do so will result in immediate termination of employment and legal action as deemed fit by the company.

ii. **Restriction on Personal Use:**

Use of EAVETOP resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use. You will under no circumstances carry any work home unless specifically requested by your supervisor / management.

Any usage of EAVETOP's information for personal use will result in immediate termination of employment without notice and/or legal action for misdemeanour as deemed fit by the company.

4. INFORMATION AND BUSINESS OPPORTUNITY. During your employment with Eavetop Softech Private Limited ("EAVETOP"), you may acquire knowledge of (i) information that is relevant to the business of EAVETOP or its affiliates (collectively defined as "EAVETOP") or (ii) knowledge of business opportunities pertaining to the business in which Eavetop Softech Private Limited or its affiliates are engaged. You shall promptly disclose to Eavetop Softech Private Limited that information or business opportunity but shall not disclose it to anyone else without Eavetop Softech Private Limited' written consent.

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Eavetop

Softech

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Confidential

5. EAVETOP AND THIRD PARTY CONFIDENTIAL INFORMATION. As a result of your employment with EAVETOP, you will acquire information which is proprietary and confidential to EAVETOP. This information includes, but is not limited to, EAVETOP's proprietary software, technical and commercial information, instruction and product information; the design, "look and feel" and capabilities of EAVETOP's product, EAVETOP's proprietary training program methodology regarding the utilization of software and associated client support services, EAVETOP's methodology for promoting its products and services to its clients, EAVETOP's proprietary Graphic User Interface, the navigational paths through which EAVETOP's clients input and access information stored in the proprietary software, the particularized needs and demands of EAVETOP's clients and the customizations EAVETOP makes to its proprietary software to meet those clients' needs, financial arrangements, salary and compensation information, competitive status, pricing policies, knowledge of suppliers, technical capabilities, discoveries, algorithms, intellectual property, concepts, software in any stage of development, designs, drawings, specifications, techniques, models, data, technical manuals, training guides and manuals, research and development materials, processes, procedures, know-how and other business affairs relating to EAVETOP. Confidential information also includes any and all technical information involving EAVETOP's work. In addition, EAVETOP may be furnished with information and data which is proprietary and confidential to its clients, partners, suppliers and other third parties ("Third Parties"). You agree to use the confidential information of EAVETOP and Third Parties solely during and in furtherance of your employment with EAVETOP. You agree to keep all such information confidential and agree not to reveal it at any time without the express written consent of EAVETOP. This obligation is to continue in force after employment terminates for whatever reason.

6. INTERNAL POLICIES. You will abide to EAVETOP's internal policies, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

7. RETURN OF PROPERTY. Upon termination of employment for any reason or up on the request of EAVETOP, you shall fully account for and return to EAVETOP all property which you received, both software and hardware, prepared or helped to prepare in connection with your employment including, but not limited to, all copies of any confidential information or records, data, materials, disks, notes, notebooks, blueprints, intellectual property, external storage devices, client lists or other papers or material in any tangible media or computer readable form belonging to EAVETOP or to any of its clients, partners and suppliers. You will not retain any copies, duplicates, reproductions or excerpts thereof.

8. DISCLOSURE OF INVENTIONS AND INTELLECTUAL PROPERTY. You will promptly disclose in confidence to EAVETOP all inventions, improvements, designs, original works of authorship, formulas, processes, compositions of matter, computer software programs, databases, mask works and trade secrets (**Inventions**) and **Intellectual Property** that you make or conceive or first reduce to practice or create, either alone or jointly with others, during the period of your employment with EAVETOP and relating to EAVETOP, whether or not in the course of your employment, and whether or not such Inventions are patentable, copyrightable or protectable as trade secrets. **Intellectual Property** includes ideas, concepts, creations, discoveries, inventions, improvements, knowhow, trade secrets, trademarks, service marks, designs, utility models, tools, devices, models, methods, procedures, processes, systems, principles, algorithms, works of authorship, flowcharts, drawings, books, papers, models, sketches, formulas, teaching techniques, electronic codes, proprietary techniques, research projects, and other confidential and proprietary information, computer programming code, databases, software programs including their Source Code; data, documents, instruction manuals, records, memoranda, notes, user guides; in either printed or machine-readable form, the whether or not copyrightable or patentable, or any written or verbal instructions or comments.

Initial here _____

EAVETOP SOFTTECH PRIVATE LIMITED
 Sy No 135/1, No 4 & 5, 4th Floor, Maruthi Industrial
 Estate, Rajapalya, Hoody, Bangalore, KA - 560048.

CIN : U72502KA2018PTC116711.
 E-Mail : support@eavetop.com
 Website : www.eavetop.com



9. Work for Hire; Assignment of Inventions and Intellectual Property.

(a) *Owned by EAVETOP.* You acknowledge and agree that any copyrightable works prepared by you within the scope of your employment are "works for hire" under the Copyright Act in India and under international copyright laws and that EAVETOP will be considered the owner of such copyrightable works. You agree that all Inventions and Intellectual property and other rights related thereto that (a) are developed using equipment, supplies, facilities or trade secrets of EAVETOP, (b) result from work performed by you for EAVETOP, whether during your employment with EAVETOP or (c) relate to EAVETOP's business or current or anticipated research and development, will be the sole and exclusive property of EAVETOP and are hereby irrevocably assigned by you to EAVETOP.

(b) *Owned by Employee.* You have attached as Attachment 1 a complete list of all Inventions and Intellectual Property to which you claim ownership and that you desire to remove from the operation of this Agreement, and you acknowledge and agree that such list is complete. If no such list is attached to this Agreement, you represent that you have no such Inventions and Intellectual Property at the time of signing this Agreement.

10. Assignment of Other Rights. In addition to the foregoing assignment of Inventions and Intellectual Property to EAVETOP, you hereby irrevocably transfer and assign to EAVETOP all Intellectual property Rights. Intellectual Property Rights include (i) all rights, title, and interest under any statute or under common law including patent rights; copyrights including moral rights; and any similar rights in respect of Intellectual Property, anywhere in the world, whether negotiable or not; (ii) any licenses, permissions and grants in connection therewith; (iii) applications for any of the foregoing and the right to apply for them in any part of the world; (iv) right to obtain and hold appropriate registrations in Intellectual Property and;

(v) all extensions and renewals thereof, and (vi) causes of action in the past, present or future, related thereto including the rights to damages and profits, due or accrued, arising out of past, present or future infringements or violations thereof and the right to sue for and recover the same.

Assistance. You agree to assist EAVETOP in every proper way to obtain for EAVETOP any and enforce any patents, copyrights, mask work rights, trade secret rights and other legal protections for EAVETOP's Inventions and Intellectual Property in any and all countries. You will execute any documents that EAVETOP may reasonably request for use in obtaining or enforcing such patents, copyrights, mask work rights, trade secrets and other legal protections. Your obligations under this paragraph will continue beyond the termination of your employment with EAVETOP, provided that EAVETOP will compensate you at a reasonable rate after such termination for time or expenses actually spent by you at EAVETOP's request on such assistance. You appoint the appropriate authorized representatives of EAVETOP as your attorney-in-fact to execute documents on my behalf for this purpose.

Notwithstanding anything mentioned in this Agreement, the Company may terminate your employment, with immediate effect by a notice in writing (Without salary in lieu of notice), in the event of your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by you of the Company's property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offence involving moral turpitude, or breach by you of any terms of this Agreement or the Company Policy or other documents or directions of Company, or irregularity in attendance, or your unauthorized absence of from the place of work for more than five (5) working days, or closure of the business of the Company, or redundancy of your post in the company or upon you conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients. In the event of absence from work without cause for more than five (5) working days, you shall be liable to pay EAVETOP an amount equivalent to your one (1) month's current gross salary

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	Salary Components – CTC	Per Month	Per Annum
A	Basic Salary	6500.00	78000.00
B	House Rent Allowance	3250.00	39000.00
C	Special Allowance	5233.00	62796.00
D	Gross Salary (A+B+C)	14983.00	179796.00
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Gross Salary: Rs. 1,79,796/- (Rupees One Lakh Seventy Nine Thousand Seven Hundred and Ninety Six only) Per Annum).

Take Home: Rs. 1,69,080/- (Rupees One Lakh Sixty Nine Thousand and Eighty only) Per Annum.

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2. HRA is structured at 50% of basic to maximize tax benefits and depending on the rent paid.
3. If applicable: - Company's contribution to P.F is fully tax exempt. An equal amount of Rs. 1800/- or 12% of Basic will be deducted towards employee contribution for P.F and Rs 200/- towards Professional Tax if applicable.

For Eavetop Softtech Private Limited


HR Manager

Initial here _____

EAVETOP SOFTTECH PRIVATE LIMITED
Sy No 135/1, No 4 & 5, 4th Floor, Maruthi Industrial
Estate, Rajapalya, Hoody, Bangalore, KA – 560048.

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CIN : U72502KA2018PTC116711
E-Mail : support@eavetop.com
Website : www.eavetop.com



Mobile : 98801 24952
98452 77414

Sagara Pools & Constructions

Admin Office : No. 80, 1st Floor, 3rd Main, Bikasipura Main Road, Bangalore -560 111.
E-mail : sagarapools@yahoo.co.in / sagarapools@gmail.com

SPC/ 2022-23/May

20th May, 2022

To,

Mr. Karthik N
06, 1st main, 4th cross,
Mysore road Bytarayanapura,
Bangalore-560026, Karnataka.

Offer of Employment

Dear Mr. Karthik N,

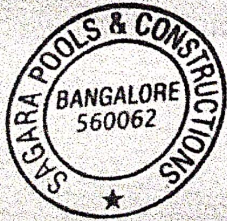
We have pleasure in conforming you that you have ben appointed as "Site Engineer"
in our firm Sagara Pools and Constructions with effects from 1st June 2022.

Again, congratulations and welcome to Sagara Pools and constructions.

Thanking you,

For Sagara Pools and Constructions

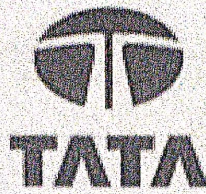
Authorized Signatory



Reg. Off : No. 10, G.Floor, 5th Cross, 1st Main, Ganapathipura, Kanakapura Road, Bangalore-560 062.
Specialists In : Construction of Swimming Pools, Water Features & maintenance



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Ref: TCSL/DT20229931570/1788696/Lucknow

Date: 09 March 2022

MR. AKASH SATHYANARAYANA

#2949 13th B Main,
Attiguppe, Bengaluru,
Karnataka-560040.

Sub: Joining Letter

Dear Mr. Akash Sathyanarayana,

We would like to take this opportunity to extend you a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **24th March 2022**, your joining location is **Kochi** and work location is **Kochi**. This has been provided considering your preference and business requirements.

TCS Onboarding Team will reach out to you over email in the next few days to guide you further on the onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLCOB4781

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LARSEN & TOUBRO

Larsen & Toubro Limited,
Construction
Water & Effluent Treatment
P. B. No. 979, Mount Poonamallee Road
Manapakkam
Chennai - 600 089, INDIA
Tel : +91-44-2252 6000, 2252 8000
Fax : +91-44-3319 4949
www.lntec.com

Ref.: GET 2022/Civil/WETIC-LT2022179174184215

24th September 2022

Ms. Gayithridevi C N
Dr. Ambedkar Institute of Technology
Contact No. 8618019353

Dear Madam,

Sub: Appointment as Graduate Engineer Trainee

Hearty Congratulations on being selected for the position of Graduate Engineer Trainee through our rigorous selection process. We are pleased to attach the offer of your appointment as GET. We would advise you to sign online and submit your acceptance within 7 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Engineer Trainee shall lapse automatically.

You are hereby advised to complete the pre-employment medical checkup at the earliest. Please note that your offer of training will be strictly subject to your being medical fit by our Company's doctor.

Your training commences from 10th October 2022 with pre-joining activities on 09th October 2022. Accordingly, you are required to report at Chennai Head Quarters Office on 08th October 2022. Your place of posting and joining formalities will be intimated in due course and a detailed email will be sent to you on this separately on receipt of your acceptance of this offer. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.

You are requested to bring the following required documents in original for verification, on the date of your physical joining. Also keep two photocopies of the following documents.

- > S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- > H.S.C (12th Std) Certificate and Mark sheet - In Original
- > Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].
- > Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)
- > Good Conduct certificate issued by the College
- > Photocopies of achievements in extra-curricular activities claimed (College / District / State /National/ International levels)
- > 2 Passport size photographs (Mandatorily photo should be taken in business formal in white background (for Men - Blazer and tie & Women - formal office wear).
- > A Copy of your Aadhar Card & PAN Card
- > Proof of age - either S.S.C or school leaving certificates
- > Covid Vaccination Certificate

Please note that this offer of employment given to you is based on the educational qualification declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect. In case of any clarification, kindly contact Ms. Malini D / 7338843366 / malinid@lntec.com

Yours Faithfully,
for LARSEN & TOUBRO LIMITED

(GAUTAM JAIN)
HEAD - TALENT ACQUISITION
WATER & EFFLUENT TREATMENT IC

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA
Licence No. - CN - 199959MH1946PLC004768

L&T Construction - Water & Effluent Treatment is a brand of Larsen & Toubro Limited

ಇವರಿಗೆ.
166 RAJESHREE
RAJESHREE D/O SHEELVANTH BELDAL
-OST-KOLLUR, TQ-AURAD,
BELDAL
AURAD
BIDAR 585326

ನೋಂದಣಿ ಅಂಚೆ
ಪಾವತಿ ಲಾಕಿ ಮೂಲಕ

ಮಾನ್ಯರ,

ವಿಷಯ:- ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ ಪ್ರಾಂತ್ಯದ ಸಹಾಯಕ
ಇಂಜಿನಿಯರ್ (ಸಿವಿಲ್) ಹುದ್ದೆಗಳಿಗೆ ನೇಮಕಾತಿ-ಮೂಲ
ದಾಖಲಾತಿಗಳ ಪರಿಶೀಲನೆ.

ಉಲ್ಲೇಖ:- ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗ, ಬೆಂಗಳೂರು ಇವರ
ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿಯ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಪಿಎಸ್‌ಸಿ
49 ಆರ್‌ಟಿಬಿ 2020 ದಿನಾಂಕ: 03-02-2022.

ಉಲ್ಲೇಖಿತ ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗ, ಬೆಂಗಳೂರು ಇವರ ಅಂತಿಮ ಆಯ್ಕೆ
ಪಟ್ಟಿಯ ಅಧಿಸೂಚನೆಯನ್ವಯ, ನೀವು ಜಲ ಸಂಪನ್ಮೂಲ ಇಲಾಖೆಯಲ್ಲಿ, ಹೈದ್ರಾಬಾದ್-ಕರ್ನಾಟಕ
ಪ್ರಾಂತ್ಯದ, ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ (ಸಿವಿಲ್) ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾಗಿದ್ದು, ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಮೂಲ
ದಾಖಲೆಗಳ ಪರಿಶೀಲನೆಗಾಗಿ ದಿನಾಂಕ: 22-03-2022 ರಂದು ಈ ಕೆಳಕಂಡ ಮೂಲ
ದಾಖಲೆಗಳೊಂದಿಗೆ (2) ನೆಟ್ ನ್ವಯಂ ಧೃಢೀಕೃತ ಜೆರಾಕ್ಸ್ ಪ್ರತಿಗಳೊಂದಿಗೆ, ಪರಿಶೀಲನೆಗೆ ತಪ್ಪದೆ,
ಈ ಕಛೇರಿಗೆ ಹಾಜರಾಗತಕ್ಕದ್ದೆಂದು ತಿಳಿಸಲಾಗಿದೆ.

- 1) ಲೋಕಸೇವಾ ಆಯೋಗಕ್ಕೆ ಸಲ್ಲಿಸಿದ್ದ ಅರ್ಜಿ/ಸ್ವೀಕೃತಿ.
- 2) ವಿಧ್ಯಾರ್ಹತೆಯ ಎಲ್ಲಾ ನಮಿಸ್ವರ್/ವರ್ಷಗಳ ಅಂಕಪಟ್ಟಿಗಳು.
- 3) ಪದವಿ ಪ್ರಮಾಣಪತ್ರ.
- 4) ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ. ಮತ್ತು ಪದವಿ ಪೂರ್ವ ಅಂಕಪಟ್ಟಿಗಳು.
- 5) ಜಾತಿ ಪ್ರಮಾಣಪತ್ರ (ಅನ್ವಯವಾಗುವಲ್ಲಿ).
- 6) 371ಜೆ ಗೆ ಸಂಬಂಧಿಸಿದ ಪ್ರಮಾಣಪತ್ರ.
- 7) ಇಬ್ಬರು ಗಣ್ಯ ವ್ಯಕ್ತಿಗಳಿಂದ ಮತ್ತು ಶಾಲಾ/ಕಾಲೇಜು ನಡತೆ ಪ್ರಮಾಣಪತ್ರಗಳು.
- 8) ಕನ್ನಡ ಮಾಧ್ಯಮ/ಮಾಜಿ ಸೈನಿಕ/ಗ್ರಾಮೀಣ ಅಭ್ಯರ್ಥಿ/ಯೋಜನಾ ನಿರಾಶ್ರಿತ ಅಭ್ಯರ್ಥಿ/ಅಂಗ
ವಿಕಲ ಪ್ರಮಾಣಪತ್ರಗಳು (ಅನ್ವಯವಾಗುವಲ್ಲಿ).
- 9) ಇತ್ತೀಚಿನ ಭಾವಚಿತ್ರ (ಪಾಸ್‌ಪೋರ್ಟ್ ಅಳತೆ)- 2 ಸಂಖ್ಯೆ.
- 10) ಲೋಕಸೇವಾ ಆಯೋಗಕ್ಕೆ ಅರ್ಜಿ ಸಲ್ಲಿಸುವಾಗ ಸಲ್ಲಿಸಿರುವ ಇನ್ನಿತರ ಎಲ್ಲಾ ದಾಖಲಾತಿಗಳು.

ಕರಡು ಪ್ರತಿ ಮು.ಇಂ.ರವರಿಂದ
ಅಮೂಡಿಸಲಾಗಿದೆ.

ತಮ್ಮ ಸಂಬಂಧಿಯ,

ಮುಖ್ಯ ಇಂಜಿನಿಯರ್‌ರವರ ಪರವಾಗಿ
ಜ.ಸಂ.ಅ. ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು-9.

Rajeshree

USN - 10A09CV039

phone no - 7760030499

rajeshree.s.18@gmail.com

Dr. Ambedkar Institute of technology, Bengaluru-56
Department of Civil Engineering

The enclosed documents are verified & approved.



Prof & Head

Dr. S. Vijaya

Department of Civil engineering


Professor and Head


Department of civil Engineering

Dr. Ambedkar Institute of Technology

Bangalore - 560 056

NAAC CO-ORDINATORS:

MARY BHAGYA ANITHI, Asst Professor 

Dr. K. Hemant Kumar, Asst Professor 



Offer: Computer Consultancy
Ref: TCSL/DT20195197855/Bangalore
Date: 10/03/2021

Mr. Sujan Ks
Main RoadMain Road,
Kalasapura,
Chikkamagaluru-577146,
Karnataka.
Tel# -

Dear Sujan Ks,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195197855

TATA CONSULTANCY SERVICES

VYDEHI RC T BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Sujan Ks
Designation	Assistant System Engineer-Trainee
Institute Name	Dr. Ambedkar Instt Of Technol- Bangalore

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

TCS Confidential
TCSL/DT20195197855

13

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

EMPLOYMENT AGREEMENT

This Employment Agreement (the "Agreement") dated this 8th day of February, 2021 between: **Epicenter Engineering Solution Pvt. Ltd.** (the "Employer") and: **Mr. Bibek Malla** (the "Employee").

BACKGROUND

WHEREAS, Employer wishes to retain Employee for certain work-related services,

WHEREAS, Employee wishes to render such services to Employer.

NOW, therefore, in consideration of the promises and covenants contained herein, as well as other good and valuable consideration (the receipt and sufficiency of which is hereby acknowledged), the Parties do hereby agree as follows:

1. TYPE OF EMPLOYMENT

The Employee will be employed on the following basis: Fixed term (30 months)

2. POSITION

Employer will employ Employee in the following position: **Site Engineer/ Quality Engineer**

Employee will be responsible for the following duties: **Construction Supervision and Quality Control**

3. EMPLOYMENT

The terms and conditions of the relationship between Employer and Employee shall be determined by any applicable policies and procedure manuals, employee manuals, or other written governing documents belonging to and utilized by Employer and Employer's company, as well as by this Agreement. In case of any dispute or conflict between this Agreement and other written policies and/or procedures owned and utilized by Employer or Employer's company, this Agreement shall govern.

4. PROBATIONARY PERIOD

Employee will be subject to a probationary period of the following: **3 months.**

6. SCHEDULE & LOCATION

Location: **Suni Gad Hydropower Project (11.05MW) Chainpur, Bajhang.**

Schedule: As per the project requirements

7. VACATION & HOLIDAYS

Employee is entitled to the following amount of vacation time per year: As per company policy

8. BENEFITS & RETENTION

Employer shall provide Employee with the following benefits of employment:

Basic Salary	NRs. 15,000.00
Field Allowance	NRs. 25,000.00
Food Allowance	NRs. 5,000.00
Gross (Tax as per GoN)	NRs. 45,000.00

Dashain Allowance: One month basic Salary

Retention Money: NRs. 15% of Basic Salary

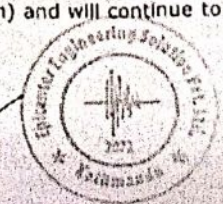
9. TERM OF AGREEMENT

The starting date for the employment is 1st day of Falgun, 2077. Employee will be expected to begin work on the Starting Date. This Agreement shall continue in full effect until terminated by either of the parties as outlined below. This Agreement will automatically renew for the same duration as established in the initial term (i.e. the same number of days, months or years as established in the initial term) and will continue to renew

Epicenter Engineering Solution Pvt. Ltd.

Bibek

[Signature]



EMPLOYMENT AGREEMENT

until either party provides notice, in writing, of its intention to cease automatic renewals, at which point, this Agreement will terminate prior to the following renewal date.

10. TERMINATION

Employer may terminate this Agreement at any time, with or without notice, for any reason or no reason at all. Employer does not need cause to terminate Employee's employment.

Employee may terminate this Agreement at any time, by giving the employer not less than Three weeks written notice. Oral notice shall not suffice.

11. RETURN OF EMPLOYER PROPERTY

Upon the expiry or termination of this Agreement, the Employee will return to the Employer any property, documentation, records, or Confidential Information which is the property of the Employer.

12. INTELLECTUAL PROPERTY

Employee hereby covenants and agrees not to release or otherwise disclose any Secret Information, as hereinafter defined, that Employee may have received in the course of the employment. Secret Information includes, but is not limited to, any formula, process, method, pattern, design, or other information that is not known or reasonably ascertainable by the public, consumers, or competitors through which, and because of such secrecy, an economic or commercial advantage can be achieved.

13. GOVERNING LAW

This Agreement will be governed by and constructed in accordance with the GoN laws.

14. SEVERABILITY

This Agreement shall remain in effect in the event a section or provision is unenforceable or invalid. All remaining sections and provisions shall be deemed legally binding unless a court rules that any such provision or section is invalid or unenforceable, thus, limiting the effect of another provision or section. In such case, the affected provision or section shall be enforced as so limited.

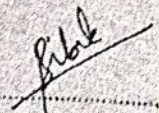
15. WAIVER

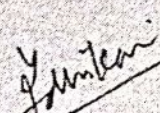
None of the terms of this Agreement shall be deemed to have been waived by any act or acquiescence of either Party. Only an additional written agreement can constitute waiver of any of the terms of this Agreement between the Parties. No waiver of any term or provision of this Agreement shall constitute a waiver of any other term or provision or of the same provision on a future date. Failure of either Party to enforce any term of this Agreement shall not constitute waiver of such term or any other term.

16. MODIFICATION OF AGREEMENT

No modification of this Agreement shall be valid unless in writing and executed by both Parties.

IN WITNESS OF THIS AGREEMENT the parties have executed this Agreement in duplicate on the date set out at the head of the Agreement.


.....
Mr. Bibek Mallia


.....
Mr. Prabesh Adhikari
Director

Epicenter Engineering Solution Pvt. Ltd.



Epicenter Engineering Solution Pvt. Ltd.



KARNATAKA RURAL INFRASTRUCTURE
DEVELOPMENT LIMITED
RURAL DEVELOPMENT & PANCHAYAT
GOVERNMENT OF KARNATAKA



IDENTITY CARD

NAME: SHRGYAS

DESIGNATION: Site Engineer

DIVISION: EE-4

SUB-DIVISION: Dasarahatti

Sub Div, KRIDL, BBMP
Bangalore



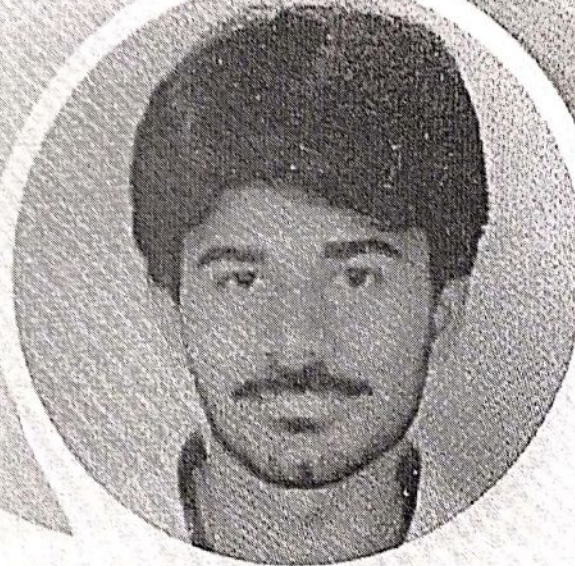
Executive Engineer
AUTHORIZED SIGNATORY
KRIDL, BBMP, Bangalore

YOU DREAM IT, WE BUILD IT



GPN

BUILDERS & DEVELOPERS



SHASHIDHAR R
SITE ENGINEER

ID NO : 104

DOB : 25/11/1998

Mobile : 9902889487



भारत एलेक्ट्रॉनिक्स
भारत इलेक्ट्रॉनिक्स

BHARAT ELECTRONICS
QUALITY, TECHNOLOGY, INNOVATION.

Govt. of India Enterprise, Ministry of Defence



MEGHA V

Tr.No : 830845

Category : GAPP

SBU : ES

[Handwritten signature]

Megha V

Brick & Bolt

Arun HT

Site Engineer



Blood G : B+

Email : arunh@bricknbolt.com

Phone : 95915 59947

Emerg : 94497 93158





CENTRAL AIRMEN SELECTION BOARD

PROVISIONAL ADMIT CARD

IAF RECRUITMENT RALLY FOR GROUP 'X' - BENGALURU

INTAKE 01/2021

1. Registration Number: BU200703051
2. Name: VINODKUMAR
3. Father's Name: MALLANNA
4. Date of Birth: 22-06-2000
5. District & State: YADAGIRI, KARNATAKA
6. Reporting Date & Time: 04-10-2020, 05:30 AM
7. Reporting Venue: MANEKSHAW PARADE GROUND, 1 CUBBON ROAD, BENGALURU

IMPORTANT INSTRUCTIONS FOR CANDIDATES

Candidates are to mandatorily carry the following documents in original while reporting at the venue of recruitment rally as per the date & time mentioned above:-

- a. Provisional Admit Card
- b. Domicile Certificate
- * c. Mark sheets & Pass Certificate of Intermediate or equivalent
- * d. Pass Certificate of Matric
- e. Valid Photo ID
- f. NCC / SOAFP / Service Certificate, if applicable

Note:-

- (i) Failure to bring the above mentioned documents while reporting for the recruitment rally may result in cancellation of your candidature to appear in the selection test.
- (ii) Given the prevailing risk of COVID-19, candidates are to follow all COVID-19 protocols/ instructions/ preventive measures issued by Central/ State governments from time to time, throughout the duration of exam and during travel.

7th Sem
VINOD KUMAR
10A17CV112

3/9/2020

Gmail - NEW JOINER _ KIRAN K V _ SITE ENGINEER-QS_IBIS SITE



w/c's to 36 & MAB. (Sib)
CICON Engineers Pvt Ltd <ciconhr@gmail.com>

29/7/2020

NEW JOINER _ KIRAN K V _ SITE ENGINEER-QS_IBIS SITE

1 message

CICON Engineers Pvt Ltd <ciconhr@gmail.com>

Mon, Mar 9, 2020 at 12:03 PM

To: Sunilkumar Mangalanadan <suniclcon@gmail.com>, 309IBIS CICON <309ibiscicon@gmail.com>
Cc: Mysore Suresh <msscicon@gmail.com>

Dear Sir,

This is to inform you that **Mr. Kiran KV** has been appointed as "**Site Engineer-QS**". Reporting at "**IBIS**" Project On **9th March, 2020**. This Recruitment has been **approved by M.S Suresh**- Senior General Manager.

He is reachable on : 6364777897.

Thanks & Regards,

Human Resource Team,

Cicon Engineers Private Limited.

"CICON HOUSE"

No.: 61/2, Doddakalasangra,

Gubbalala Cross, Kanakapura Road,

Bangalore - 560 062.

Tel: 080 - 22560622, 22560965/66, Fax: 080-22560523, Web: www.cicon.in.

"Save the Planet, please don't print this E-Mail unless you really need to"

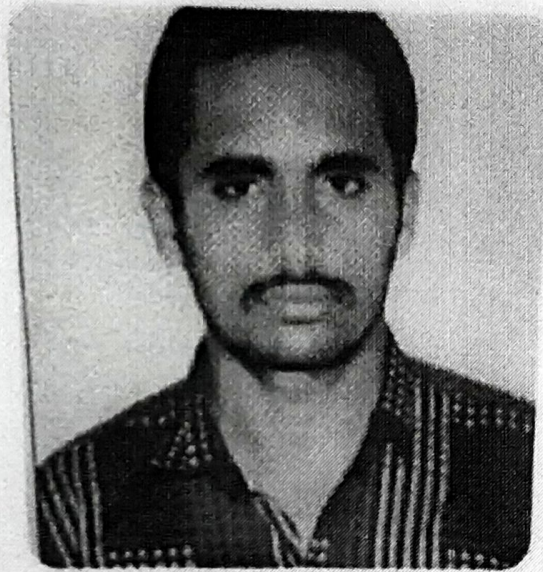
"It takes years to build trust but only seconds to destroy it"





NIRANTHARA INFRA PVT. LTD

SHAPING THE POSSIBILITIES



BALAGANGADHARA D.C.

Site Engineer

Mob: 8861784771

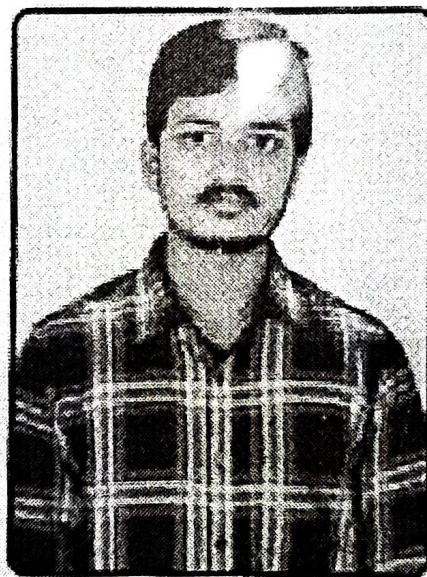
Blood Group: A+ve

DOB: 28.07.1998

2021/6/18 12:38

iDSQUARE

Imagine.Design.Deliver



Bharath G K

Site Engineer

Blood Group : O+

Emergency Contact No

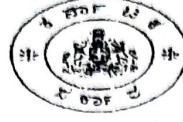
9945888260 / 9535644411

ID Square Building Solutions Pvt.Ltd

#567, 1st Floor, 25th main,

12th cross, JP Nagar 1st phase,

Bangalore - 560078



ಭೂಮಾಪನ ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂದಾಖಲೆಗಳ ಇಲಾಖೆ

ಕೆ.ಆರ್. ವೃತ್ತ, ಬೆಂಗಳೂರು -01

ಗುರುತಿನ ಚೀಟಿ



ಹೆಸರು : ವಿಜಯ್.ಕೆ.ಕೆ.

ಹುದ್ದೆ: ತರಬೇತಿ ಪರವಾನಗಿ ಭೂಮಾಪಕರು

ಕಛೇರಿ ವಿಳಾಸ : ಭೂದಾಖಲೆಗಳ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಕಛೇರಿ

ಕಡೂರು ತಾಲ್ಲೂಕು

ಭೂದಾಖಲೆಗಳ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
ಕಡೂರು ತಾಲ್ಲೂಕು

ಕರರ ಸಹಿ :

Dr. Ambedkar Institute of technology, Bengaluru-56
Department of Civil Engineering

The enclosed documents are verified & approved.



Prof & Head

Dr. S. Vijaya

Department of Civil engineering


Professor and Head

Department of civil Engineering

Dr. Ambedkar Institute of Technology

Bangalore - 560 056

NAAC CO-ORDINATORS:

MARY BHAGYA ANITHI, Asst Professor 

Dr. K. Hemant Kumar, Asst Professor 

Rajashekar. B. Yagatimath

P.W.D. Class-1 Contractor
No. 7, 1st Main, 4th Cross,
Vinayak Nagar, (K.S. Town),
Bangalore -560 060.

"Sri Guru Basava"



W/C 36 Ms Hanu.

Nbt file

Reg. No. C.B.N-263

Cell : 9880976636

Date : 10/02/2020

Ref. No.

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Hanumantraya S/o Shivanna**, was in employment with us from **28.10.2016** to **05.12.2019**. During this period he was working as a Site Engineer and was based at "Construction at office building for providing additional accommodation to staff of KSPH&IDCL at Richmond Road Bangalore".

During his employment with us we have found him to be sincere and hardworking with high integrity.

We wish him all the best for his future endeavours.

Yours sincerely,

RAJASHEKAR B. YAGATIMATH

Class 1 Contractor
Cell: 9880976636

Place: Bangalore.

Date : 10th Feb 2020



India Post

भारतीय डाक



LETTER OF INTIMATION

Lgsr/GDS Online/Lingasugur Katchery/Digs/2019 dated 18.03.2020.

This is to inform that Sri/Smt. YANKANNA
S/D/W/o NAGAPPA JALIBENCHI is provisionally selected for the post
of GDS ABPM/ Dak Sevak, Lingasugur Katchery S.O Lingasugur S.O SO under
Raichur H.O HO, subjected to the verification and genuineness of certificates.
You are requested to present before the undersigned on 02/04/2020 at 11:00 AM
along with the required and submitted certificates in original for verification of records.

If no response received from you within 15 days from the issuance of this letter, the
provisional selection will automatically be cancelled and no further opportunity will be given.


IP, Lingsugur Sub Division

Raichur Division

Raichur

To (Regd AD)

Sri/Smt. YANKANNA

BHUPUR VILLEGE, KALLILINGASUGUR POST

LINGASUGUR TALUK, RAICHUR, 584122

Copy To: (By Regd)

1. The SP/ASP/IP, Lingsugur Sub Division/ Sub division for information.



DEPARTMENT OF POSTS, INDIA

Final Reminder

Registered/AD

From:

Asst Supdt Posts

Lingasugur Sub Division

Lingasugur-584 122

No: Lgsr/GDSOnline/Madigera/Dlgs/2019 dated at Lingasugur, the 13-04-2020.

To:

Mr.Yankanna S/oNagappa Jalibenchi

V: Bhupur, PO: Kalli Lingasugur

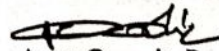
Tq: Lingasugur, Dist: Raichur-584122.

Sub: Letter of Intimation for the post of ABPM, Lingasugur Katchery SO-Reg.

Ref: This office intimation letter even number dated 18-03-2020.

In continuation of this office letter mentioned under reference, you were asked to present before the under signed on 02-04-2020 at 1100 hours. But you have not been turned off. Therefore this last opportunity will provide you to present before undersigned on **25-04-2020 at 11:00 AM** along with required and submitted certificates in original for verification of records.

If no response received from you within specified date, the provisional selection will automatically be cancelled and no further opportunity will be given.



Asst Supdt Posts

Lingasugur Sub Division

Lingasugur-584 122.



PNC Infratech Limited

An ISO 9001 : 2015 Certified Company

Ref: PNC-HR / OFFER/19-20/12640
Dated: 18.01.2020

To,
Mr. GADDIGESHWARA M.P.
#1890/16, Sri Harihareshwara
DISTRICT - DAVANGERE (KARNATAKA)
Mobile No. - 9738346606

Sub: Offer of Employment for the Post of Assistant Quantity Surveyor for Chitradurga Devangere Project (SPVs).

Dear, Mr. GADDIGESHWARA M.P.

This is with reference to your C.V. for the subjected Post, and subsequent interview held at Project Site. The management is pleased to issue this offer of employment.

You are required to report to Shri Avijit Banerjee (CPM) at following address latest by **01.02.2020** to join the duty. Please return a copy of this letter duly signed as token of acceptance.

Reporting Address: -
SH. AVIJIT BANERJEE

(CPM)

Chitradurga - Devangere Project (For SPVs)

Camp - 1, S.Y. No. - 11/P1 & 12

Seebara Village, NH - 48,

Hireguntanur (Hobli)

DISTT. - CHITRADURGA (KARNATAKA)

Contact Person:

Mr. Ashok Rai (Admin) 9687187478

Wish you all the best for your assignment with the company.

Please submit the following documents at the time of joining:-

- 1- Two Colour Passport size Photographs.
- 2- Photocopy of All Qualification Certificates/Marksheet.
- 3- Address Proof/ ID Proof (PAN Card, Aadhar Card Etc.),
- 4- Appointment Letter, Reliving Letter, Experience Letter & Pay Slip from Last Company,
- 5- Copy of Bank Passbook,
- 6- Duly Filled Application Form.

For PNC INFRA TECH LIMITED

GENERAL MANAGER (HR)

Accepted

(GADDIGESHWARA M.P.)

18/01/2020



Corporate Office : PNC Tower,
3/22-D, Civil Lines, Bypass Road,
NH-2, Agra-282002

Regd. Office : NBCC Plaza, Tower II,
4th Floor, Pushp Vihar, Sector-V, Saket
New Delhi-110017 (India)

Tel. : 91-562-4054400 (30 Lines)
91-562-4070000 (30 Lines)

Tel. : 91-11-29574800 (10 Lines)
91-11-29560511, 64724122

Fax : 91-562-4070011

Fax : +91-11-29563844

Email : ho@pncinfratech.com

Email : delhioffice@pncinfratech.com
Web. : www.pncinfratech.com

CIN : L45201DL1999PLC195937



Dr. Ambedkar Institute of technology, Bengaluru-56
Department of Civil Engineering

The enclosed documents are verified & approved.



Prof & Head

Dr. S. Vijaya

Department of Civil engineering


Professor and Head

Department of civil Engineering

Dr. Ambedkar Institute of Technology

Bangalore - 560 056

NAAC CO-ORDINATORS:

MARY BHAGYA ANITHI, Asst Professor 

Dr. K. Hemanth Kumar, Asst Professor 

Jan 02, 2018

Mr. Manjunatha N

Ranganatha nilaya

4th main 2nd B cross

Sadashivanagar, Tumkur

Karnataka- 572102

Dear Manjunatha

SUB: Skill Development Programme

This has reference to your application for undergoing training under the Skill Development Programme. Based on the interview and discussions, we are pleased to engage you for training under the skill development programme.

The objective of this programme is to train and create a talent pool for the company's future manpower requirements. There is no commitment on the part of the Company to offer employment automatically on completion of training. However, the Company might consider you for absorption based on successful completion of training programme and availability of open positions.

The detailed terms and conditions are given in the Annexure-01.

You are required to join us on **Jan 04, 2018**.

Please return the duplicate copy of this letter duly signed as token of your acceptance.

You are requested to bring copies of all your educational and experience certificates, relieving letter and 5 passport size photographs on your day of reporting for training.

Best Wishes

For Intelibim Solutions



Authorized Signatory